

# Performance and Quality Improvement



“Empowering the pursuit of excellence”

## EMPLOYEES OF THE MONTH

“History will judge us by the difference we make in the everyday lives of children.”- Nelson Mandela. Congratulations to all of our Employees of the Month (listed on pages 3, 4, & 5) who unselfishly serve at each of our facilities and make Wayne Halfway Home, Inc. a better place. We honor them with a certificate and bonus, and we’re so thankful for their work to create new beginnings and possibilities for each of our residents!

“OUR GREATEST GLORY IS NOT IN NEVER FALLING, BUT IN RISING EVERY TIME WE FALL.”

- Nelson Mandela



Excellent job, counselors on the overall 97% compliance rate for this 4th quarter of 2024! Your hard work and dedication are noticed and appreciated, and your commitment to meeting our residents' needs makes a difference in the lives of many. Please examine the snapshot below as well as the entire Case Record Review (found in your 4th Qtr. PQI Meeting Agenda).

| CASE RECORD CONTENT                                   | 1 <sup>st</sup> Quarter 2024 | 2 <sup>nd</sup> Quarter 2024 | 3 <sup>rd</sup> Quarter 2024 | 4 <sup>th</sup> Quarter 2024 |
|---|------------------------------|------------------------------|------------------------------|------------------------------|
| Documentation of receipt of Resident Handbook         | 100%                         | 100%                         | 100%                         | 100%                         |
| Signed Authorization(s) to Release Information        | 92%                          | 98%                          | 96%                          | 94%                          |
| All assessments up-to-date and within timeframe       | 84%                          | 88%                          | 94%                          | 94%                          |
| Behavior Support and Management Plan in chart         | 100%                         | 100%                         | 100%                         | 100%                         |
| IPP completed within 30 days from admission           | 96%                          | 98%                          | 96%                          | 100%                         |
| Documentation: IPP provided to parent if not present  | 98%                          | 96%                          | 95%                          | 98%                          |
| Utilization Review present in chart                   | 90%                          | 90%                          | 98%                          | 96%                          |
| Quarterly IPP Update present if due                   | 90%                          | 94%                          | 98%                          | 91%                          |
| Case Manager session notes up-to-date                 | 90%                          | 88%                          | 96%                          | 92%                          |
| Supervisor review, signed and dated                   | 98%                          | 100%                         | 98%                          | 100%                         |
| Signed Consent to receive medication                  | 95%                          | 71%                          | 78%                          | 94%                          |
| Administrative review of physical restraint incidents | 94%                          | 88%                          | 57%                          | 78%                          |
| Documentation that parent/guardian letter sent        | 96%                          | 94%                          | 96%                          | 98%                          |
| PREA acknowledgement                                  | 100%                         | 100%                         | 98%                          | 100%                         |
| PREA checklist  | 100%                         | 100%                         | 98%                          | 100%                         |
|   |                              |                              |                              |                              |
| OVERALL COMPLIANCE                                    | 96%                          | 95%                          | 96%                          | 97%                          |

### 4th Qtr. PQI Committee Meeting

Members present and call-ins: Alex Bradstreet, Allahon Marbra, Amy Hickman, Ashley Estes, Ashleigh Mitchell, Ashton Dixon, Beth Davis, Bobie Phillips, Brady Cope, Camille Legins, Chantel Shamer, Chris Ray, Clayton Cross, Danny Davis, Dasza Paramo, Deon Screen, Dillon Duke, Drew Bevis, Eric Allman, Forrest Garner, Hannah Casteel, Helen Rodgers, Janus Pierre, Jason Katz, Jeff Ray, Jenee Greer, Jeremy Bryant, Jeremy Stricklin, Joby Hughes, Kari Cook, Karlee West, Kaitlin Mowl, Kelley Baugus, Kelly Banks, Kevin Myers, Kim Lee, Kimberly Helton, Krystal Tippitt, Lauren Laws, Liz McCown, Lukas Pierce, Marilyn Smith, Mary Alt, Nicole Dietrich, Paxton Prince, Renee Allen, Robin Daniel, Roni Davis, Sabrina Wyatt, Scott Adams, Shannon Beckham, Shannon Lightsey, Sissy Hicks, Stephany Taylor, Tameka Willis, Tamela Thomas, Tanya Bryant, Tim Irvin, Tim Ray, Tommy Legins, Tonya Ricketts, Tory Johnson, Trayzel Wyche, Zach Small, Jordan White, Phillip Stubblefield, Amber V., Susan Hill, Karson Crews, L. Huggins, Brianna Ray, Krystal Clark, Givens, Nathaniel Patterson, Ashley Cordwell, Monica Davis, and Camila Stalling. Resident- W. G.

# OCTOBER EMPLOYEES OF THE MONTH

## Alachua Academy

Anglonette Barber  
Alicia Brown  
Lenorea Francis Rentz  
Brittany Robinson

## DRYC

Deonte Luckett  
Caitlyn Ogburn  
Donald Hay  
Kelsi Walker

## Duval Academy

Kisha White  
Vernita Coleman  
Willie Cooper

## Mountain View Academy

Jason Zaske  
Katie Rose  
James Johnson  
Grace Toliver

## Britt

Oneish Shaw  
Sa'Quan Henderson  
Zeno O'Neal

## STMC

Preshawn Hodges  
Alicia Hill  
Larry Jones  
Alexandra Bradstreet

## Hollis Academy

Sloan Matthews  
Shannon Phillips  
CJ Butler  
Kennedy Howard

## Wayne Youth Academy

Adanta Qubeck  
Ashley Russell  
Belinda Martin  
Liz McCown

## Jackson Academy

Tamela Thomas  
Brant Thompson

## JYA

Tyaurah Thomas  
Gregory Emanuel  
Imani Cole

## Wimauma Academy

Christopher Ervin  
Candace Gallman  
Malissa Baker

WAYNE HALF WAY HOUSE, INC.

# NOVEMBER EMPLOYEES OF THE MONTH

**Alachua Academy**  
April Tuggerson

**Duval Academy**  
Natasha Shaw-Williams  
Ronnie Fields  
Araeus Spradley

**Redwood**  
Byron Harvey

**Hollis Academy**  
Daniel Powell  
Kristain Howard  
Logan Bowles  
Hannah Casteel

**Jackson Academy**  
Rhianna Chism

**Wimauma Academy**  
Robin Wilson  
Will Brazan  
Melissa Baker

**Britt**  
Oneish Shaw  
Calese Scott  
Amber Veaut

**DRYC**  
Kasi Brown  
Dylan Bell  
Tongela Pierce  
Ashton Smith

**Mountain View Academy**  
Christopher Kerik-Lyman  
Joshua Ross  
Russell McCoig  
Mario Ross

**STMC**  
Quinton Caery  
Raymond Word  
Corlando Crump  
Gyvica Scott

**Wayne Youth Academy**  
Melissa Horner  
Charlote Pontolillo  
Mary Churchwell  
Jolene Potter

**TBGA**  
Marlon Mims

**JYA**  
Freddie Green  
Allen Fennell  
Natalie Harris



# DECEMBER EMPLOYEES OF THE MONTH

**Alachua Academy**  
Brenda Jones

**Duval Academy**  
ShaPearl Pope  
Erica Lee  
Kisha White

**Jackson Academy**  
Danny Epperson

**GYA**  
Shanekqua Wright

**Hollis Academy**  
Pam Matthews  
John Nordlund  
Michael Rushlow  
Hagan Edwards

**JYA**  
Freddie Green  
Edward Mack  
Gregory Emanuel

**Wimauma Academy**  
Kenton Brown  
Jermaine Clark

**Redwood**  
Samantha Clark

**DRYC**  
Michael Wolf  
Seana Daniels  
Trongela Pierce  
Darian Domzalski

**Mountain View Academy**  
Christopher Shepherd  
Katie Rose  
Franklin Hawks  
Tammy Talley

**STMC**  
Kiara Lawless  
Ray Word  
Nasradin Osman  
Mary Ware

**Wayne Youth Academy**  
Ann Hammack  
Brett Hofmann  
Tyler Day  
Sissy Wren

**Britt**  
Tiffany Bethune-Miller  
Tisha Bethune  
Robert Gibbons



THANKFUL FOR OUR HARD-WORKING  
EMPLOYEES, GRADUATIONS,  
OPPORTUNITIES TO WORK AND PLAY  
WITH OUR RESIDENTS, AND COMMUNITY MEMBERS WILLING TO  
PROVIDE CARE AND SUPPORT FOR THOSE IN NEED



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## 4th Quarter Reflections...

An important objective of any Performance and Quality Improvement plan is assessing both strengths and weaknesses of the program, and while advances can always be made, the 4th quarter of 2025 has many success stories that offer so much hope for the future of our residents. As our Florida facilities begin to join our PQI process, we are so proud of both Tennessee and Florida residents obtaining GEDs, graduating with high school diplomas, and some returning home for the first time. We are also so thankful for the many community projects our boys and girls have been a part of including the community yard sale that raised over \$1200 for the Butterfly Foundation which supports children with life-threatening and/or life-altering illnesses. As we move forward, our goal as always is to provide a temporary safe, structured, restorative living environment that allows residents to develop life skills, build self-esteem, and ultimately find success after their time with us.